

## **State of New Jersey**

## **Department of Human Services**

Philip Murphy Governor Sheila Y. Oliver Lt. Governor Sarah Adelman

Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

| JOB POSTING NUMBER   |   | 041-23                                     | ISSUE DATE | 1/19/2023                 | CLOSING DATE | 4/19/2023 |
|--|---|--|------------|---------------------------|--------------|-----------|
| TITLE  |   | Behavior Analyst 1                         |            |                           |              |           |
| LOCATION   |   | Woodbine Developmental Center              | RANGE      | P 22                      |              |           |
|  |   | 1175 DeHirsch Avenue<br>Woodbine, NJ 08270 | SALARY     | \$60,711.81 - \$86,030.97 |              |           |
| OPEN TO  | Public  |  |            |                           |              |           |
| DEFINITION   | Under the direct professional supervision of a Clinical Psychologist, Behavior Analyst 2 or other supervisor in a State institution, community mental health center, or other setting in a State department, is responsible for basic or descriptive behavioral assessments and for the development, implementation and monitoring of interventions involving basic behavior analytic concepts and methods; does other related work as required.  NOTE: This will be a Provisional Appointment pending Promotional and/or Open Competitive Examination Procedures   |  |            |                           |              |           |
| EDUCATION  |   |  |            |                           |              |           |
| CERTIFICATION  | Applicants must possess a certificate as a "Certified Associate Behavior Analyst" issued by the Behavior Analyst Certification Board, Inc.  SPECIAL NOTE: A Certification as a Board Certified Behavior Analyst by the Behavior Analyst Certification Board will be required to advance to the next level in the series.  |  |            |                           |              |           |
| EXPERIENCE   |   |  |            |                           |              |           |
| Note   | This position is covered by the Centers for Medicare and Medicaid Services (CMS) Rule and Executive Order 283, requiring all employees to be fully vaccinated. To comply with that requirement, applicants must provide proof of vaccination status.  |  |            |                           |              |           |
| NOTE FOR<br>FOREIGN<br>DEGREES   | Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.  |  |            |                           |              |           |
| LICENSE  | Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.  |  |            |                           |              |           |
| RESIDENCY  | Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment. |  |            |                           |              |           |
| Note(s)  | * Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.  * <u>SAME Applicants</u> : If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a> , email: <a href="mailto:SAME@csc.nj.gov">SAME@csc.nj.gov</a> , or call CSC at (833) 691-0404.   |  |            |                           |              |           |
| DRUG<br>SCREENING  | If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.  |  |            |                           |              |           |
| FILING INSTRUCTIONS  |   |  |            |                           |              |           |
| Forward a cover letter and resume electronically to: <a href="mailto:Ddd-wdbn.Resumes@dhs.nj.gov">Ddd-wdbn.Resumes@dhs.nj.gov</a> You must include the Job <a href="mailto:Posting#">Posting#</a> , and <a href="mailto:Last Name">Last Name</a> in the subject line of your email. <a href="mailto:Example">Example</a> : (123-22, Smith) |   |  |            |                           |              |           |
| New Jersey Department of Human Services is an Equal Opportunity Employer   |   |  |            |                           |              |           |